By Speed Post/Mail

No. 10-01/2022-Sci.Estt- 3950
Government of India
Ministry of Jal Shakti,
Department of Water Resources,
River Development & Ganga
Rejuvenation,
Central Ground Water Board
Bhujal Bhawan,
NH-4, Faridabad (Haryana) -121001.
Dated:

[8 JUN 2022

OFFICE ORDER NO. 368 2022

In pursuance to the DoWR letter No. A-50/3/2022-(GW Estt) Section dated 27.05.2022 and in terms of the instructions as laid down in Department of Personnel & Training O. M. No.35034/3/2015-Estt. (D) dated 22.10.2019 and O.M. No. AB-14017/37/2008-Estt(RR) dated 10.09.2010 and on the basis of recommendations of the Departmental Screening Committee, approval of the Competent Authority is hereby conveyed for grant of 3rd financial and functional upgradation in Level-13 (Scientist 'E') of Pay Matrix (in PB-4, Rs. 37400-67000/- with GP of Rs. 8700/- prerevised) under the Modified Assured Career Progression(MACPs)/ Modified Flexible Complementing Scheme (MFCS) subject to the conditions laid down in the DoPT's above stated O.M. to the following Scientists of the Central Ground Water Board with effect from dates mentioned against their names.

SI. No.	Name & Designation	Place of posting	Date of 3 rd up-gradation under MACP in Level-13 of pay matrix (pre-revised PB-4, Rs. 37400-67000/-) with Grade Pay of Rs. 8700/-
1.	Sh. Ashok Kr. Patre, Scientist 'D' (Hydrogeology)	CGWA, New Delhi	01.01.2022
2.	Sh. Dhurjati Nandan Mandal, Scientist 'D' (Hydrogeology)	CHQ, Faridabad	01.01.2022
3.	Sh. M. M. Rao Sonkusare, Scientist 'D (Hydrogeology)	RGI, Raipur	01.01.2022
4.	Smt. Puja Mehrotra, Scientist 'D' (Chemical)	CHQ, Faridabad	01.01.2022

- 2. The financial and functional upgradation shall be purely personal to the employee and shall have no relevance to his/her seniority position. However, financial and certain other benefits, which are lined to the pay drawn by an employee, shall be permitted.
- 3. With regard to fixation of pay on grant of financial upgradation under the MACPs, the officer has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date his/her financial upgradation or from the date of his/her next increment.

- 4. Grant of higher pay scale under the MACPs shall be conditional to the fact that when financial upgradation has been allowed and the officer subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation.
- 5. On making fixation of pay, the officer concerned is advised to submit an undertaking to the effect that arrears of pay on account of granting financial upgradation under the MACPs will be subject to any audit objection etc. and he/she will refund the amount drawn by him/her as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his/her case.
- 6. While issuing pay fixation orders, a para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him/her in lump-sum.
- 7. The financial upgradation under the MACP Scheme shall be purely personal to the officers and shall have no relevance to their seniority position. As such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officer in the grade has got higher scale under the MACP Scheme.
- 8. Care has been taken to finalize this order exactly as per details given in Ministry's letter No. A-50/3/2022-(GW Estt) Section dated 27.05.2022. However, in case of any changes in this order, which may be inadvertently / by mistake, Ministry's order will have precedence over this order.

(C. Balasubramanian) Administrative Officer

Distribution:-

- 1. Officers concerned.
- Under Secretary (GWE) Ministry of Jal Shakti, Department of Water Resources, RD & GR, Shram Shakti Bhawan, New Delhi for information please
- 3. The Regional Director, RGI-Raipur
- The Head of Office, CGWA, New Delhi.
- 5. The Pay & Accounts Officer, CGWB, NH IV, Faridabad.
- 6. The Administrative Officer (HQ/Accounts), CGWB, CHQ, Faridabad.
- 7. The Programmer, CGWB, CHQ, Faridabad. He is requested to kindly upload the above order on the official website of CGWB.
- 8. PA to Chairman CGWB, CHQ, Faridabad.
- Sr.PS/PS/PA to Member (HQ/South/North & West/East/CGWA), CGWB, Faridabad/New Delhi.
- 10.P.S. to Director (Admn.), CGWB, CHQ, Faridabad.
- 11.Office Order file.
- 12. Guard file.
- 13. Personal file.